



CERTIFIED MAIL DELIVERY

April 21, 2009

**Rapid Response Team
Indiana Department of Labor & Economic Growth
402 West Washington Street
Room W195
Indianapolis, IN 46204**

Re: Notice of Noble International's Planned
Lay Offs at its Butler, Indiana Facility

To Whom It May Concern:

As you may already know, Noble International, Ltd. has been engaged in various discussions regarding the potential sale of its Roll-Forming facility in Butler. We remain hopeful that a sale can be transacted, and that this facility can continue to operate under new ownership.

However, as we have previously announced, if a sale is not successfully transacted, the facility will close altogether. Thus, we are providing you with this letter, pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 et seq., to notify you that, if a sale is not successfully transacted, the Butler Facility located at 201 RE Jones Road, Butler Indiana, 46721 will close permanently resulting in the permanent layoff of approximately 153 employees. At this time, if a sale is not completed, it is anticipated that the Plant would close on or before June 20, 2009.

For further information regarding the layoffs at the Butler Plant, please contact Sandra A. Murphree, Vice President of Human Resources and Communications at (248) 519-0676.

For your information, a copy of this notice is also being sent to the Mayor of the City of Butler and to the Rapid Response Team of the Indiana Department of Labor & Economic Growth.

The information and notice in this letter are based on the best information currently available. Various factors may change the timing of the layoffs of the affected employees. We will keep you informed of any significant changes to the information above in the event that such changes occur.

Respectfully,

Noble International

Sandra A. Murphree
Vice President, Human Resources and Communications